



Summer Staff Positions

- **Counselor:** assigned to a particular cabin group and rotate through all activities with their campers, getting to know them personally.
- **Kitchen Manager:** in charge of creating a healthy environment and menu for the campers and staff and must be able to lead and direct kitchen volunteers in a way that is patient, caring, and godly.
- **Work Crew:** in charge of behind-the-scenes work like cleaning, setting up, tearing down, helping serve food, etc.
- **Imagine Specialist:** in charge of creating, scheduling and facilitating visual arts activities and making supplies list
- **Outdoor Exploration Specialist:** in charge of creating and leading outdoor/camping activities; previous outdoor experience preferred
- **Sports Specialist:** in charge of leading sports, team-building and other games and making supplies list
- **Food Science Specialist:** in charge of creating and teaching science experiments and activities using household materials; science interest and previous experience preferred.
- **Lifeguard (must be certified):** in charge of safety of all campers in and around the pool.

*You must be at least 16 years old to apply for staff. All summer staff positions are paid, and room + board is provided. *

Summer Dates

- Mandatory staff training starts **Thursday, June 2** at 4pm and continues through **Sunday, June 5**.

Week 1: June 6 - 10

Week 2: June 13 - 17

Week 3: June 20 - 24

Week 4: June 27 - July 1st

- All staff have the weekends off, starting after clean-up on Friday evening, and are asked to report back on Sunday afternoon.

Camper First

- At Camp Covenant, camper physical, emotional and spiritual safety is our top priority in all activities and at all times. All staff are required to attend Staff Training. All staff will abide by camp rules regarding curfew; prohibition of alcohol, tobacco products, or any drugs; respect for leaders; one another and the facility.

Hiring Process

- Prospective staff members submit an application.
- If 18, applicants must complete a [background check](#).
- Applicants must provide three references using the [Applicant Reference Form](#).
- Once we hear back from all three references, approved staff will be contacted to set up an interview.
- Applicants will receive notification once a decision is made.
- Staff must attend mandatory Staff Training prior to camp.

